

**LATAH COUNTY LIBRARY DISTRICT
STRATEGIC PLAN
2011 – 2013**

MISSION

In the Heart of our Communities:
Great Places to Read, Learn and Explore.

VISION

The Latah County Library District (LCLD) strives to offer great value and service to Latah County residents through excellent library staff, services, collections, and facilities. Our seven libraries, located throughout Latah County, connect county residents to the changing world by providing information and technology. We help create well-informed communities and help make our communities great places to live, learn and work.

PLANS FOR OUR FUTURE

New Initiatives

1. Work collaboratively with regional libraries, staff and patrons to replace the VALNET software with a system that is easier to use and has improved functionality.
2. Continue to provide access to materials located in regional, state and academic collections by effectively managing changes in the consortium environment.
3. Promote connection to the online world.
 - A. Collaborate with local planning groups, internet providers and funding entities to improve internet speed and quality in all our communities.
 - B. Fully implement the goals, objectives, and activities outlined in the LCLD current Technology Plan.
 - C. Update the LCLD Technology Plan to include goals for improving internet speed, improving the LCLD web site, increasing the number of power outlets in libraries to promote increased wireless access, increasing the ability for downloading electronic books, and providing a means for patrons to request the acquisition of new library materials on-line.
 - D. Consider development of an internet filtering system that complies with Idaho Code, Chapter 27, Title 33(2741), Public Library – Internet Use Policy.

4. Work with city landlords and funding entities to initiate long-term planning to enlarge undersized facilities, including developing space for community common areas.
5. Investigate steps the LCLD can take to assist job seekers and promote economic development in local communities.

Ongoing Initiatives

1. Promote an excellent, diverse collection for all age levels.
 - A. Work innovatively to increase awareness of collections, on-line services and programs.
 - B. Look for ways to more effectively use facility space and financial resources to increase the number of new materials for patrons. Investigate spaces that might be used to house materials that are not appropriate to remove from the collection, but are not frequently requested.
 - C. Focus on collections that are guided by patron interest, are supplied in the formats that patrons want, reflect a wide diversity of viewpoints and topics, and are easily accessible in our libraries.
2. Work with city landlords and funding groups to assure that library accessibility, safety, comfort, and energy efficiency meet current building standards and patron needs. To include, but not be limited to:
 - A. The City of Moscow Library Project to replace entrance ramps and stairs to meet accessibility and safety codes and to replace the heating and air conditioning system;
 - B. The City of Genesee Library Project to retrofit and enhance interior lighting and floor surfaces; and provide interior painting and replacement of blinds; and
 - C. The City of Potlatch Library Project to retrofit lights.

3. Promote reading and literacy.
 - A. Create young readers by having programs, services, and collections designed to help children enter school ready to read, write and listen.
 - B. Enhance programming for teens and adults.
 - D. Collaborate with local school districts to understand ways that working together can enhance our children's and young people's education.

4. Provide excellent service in a cost-effective manner.
 - A. Investigate ways to upgrade the material-rotation procedures to ensure materials will be represented in branch libraries in a timely manner and to enhance efficient use of staff time managing the process.
 - B. Work with LCLD Foundation, Friends' Groups, and non-profit groups to create and maintain fund-raising activities to support library facilities and services.
 - C. Work to equitably match each library's hours to patron needs with a particular focus on the feasibility of additional evening and weekend hours.
 - D. Explore options to enhance Reference Services county-wide.
 - E. Investigate use of a collection agency for the LCLD libraries to reduce loss of materials.
 - F. Develop ways for patrons to give ongoing feedback about library service, collections, and programs.
 - G. Encourage our staff to "listen to their communities", to collaborate and innovate so that we can best serve all the citizens of Latah County.

5. Make LCLD an employer of choice.
 - A. Assess the current workload of staff. Identify where enhancements are needed to meet the needs of our libraries.
 - B. Reward employees' experience, skills and commitment to their libraries.
 - C. Investigate each library space focusing on staff comfort and personal safety.
 - D. Work with staff to create ways to enhance employee and volunteer health.