

SPECIAL BOARD MEETING

Minutes February 3, 2004 Moscow Library Board Room

The meeting was called to order at 5:32p.m.

McPherson explained that after review of the budget with more accurate and complete information she felt comfortable recommending to the Board that Latah County Library District could afford to cover the dental insurance premiums costs in addition to medical insurance costs. **Fischer moved that dental insurance be available to all eligible staff at no personal cost effective February 1, 2004. Hasko seconded the motion. Motion unanimously passed.** This motion amends the previous motion approved at the January 20, 2004 Trustees meeting.

Jenness recessed the meeting at 5:37 p.m. and declared an Executive Session to discuss personnel issues including the director's annual evaluation.

The meeting reconvened at 7:50 p.m.

Regelin moved that the director be included in the 2% COLA effective January 1, 2004. Hasko seconded the motion. Motion unanimously passed.

Regelin moved that the director receive a 3% pay increase at her one year anniversary, effective February 3, 2004. Fischer seconded the motion. Motion unanimously passed.

Regelin moved the president be directed to orally communicate with the director the general discussion regarding her evaluation. A written letter will be provided to the director by February 17 – date of the next Board meeting. O'Laughlin seconded the motion. Motion unanimously passed.

The meeting was adjourned at 7:55 p.m.

Respectfully submitted by
Janice McPherson, Director