



Latah County Library District ▪ Strategic Plan ▪ 2022-2025

MISSION

The Latah County Library District (LCLD) provides a diverse county population with access to information, technology, and entertainment. We are a gathering place for the community and help our communities learn, work, and thrive.

VISION/PURPOSE STATEMENT

The LCLD will promote diverse, current collections and programs in various formats and delivery models for children, young adults, and adults. We will foster digital literacy and technology exploration by providing Internet access, technological training and assistance, and by helping patrons engage creatively with technology. We will participate in resource sharing with area libraries to expand offerings to our patrons and to neighboring communities, and we will partner with other community organizations to expand access to library resources.

CORE VALUES GUIDING OUR ACTIONS

Open and free access for all [[link to DEI statement](#)]

We welcome all people, all backgrounds, all perspectives. We believe the library is for everyone and we encourage community participation in the library.

Diversity in collections and programming

We ensure materials in the library represent a wide range of ideas. We embrace innovation and creativity in our services and programs, to meet the needs of a wide range of people.

Intellectual freedom and personal privacy

We value the robust exchange of ideas and protect the right of our patrons to explore those ideas.

Community collaboration

We collaborate with public and private institutions to strengthen our community.

Responsible stewardship

We are responsible stewards of public funds and of our shared environment. We act sustainably.



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GOALS

Improve library facilities

- Work with all seven communities to improve library spaces, create community common areas, and develop environmentally friendly buildings.
- Work with Moscow and Juliaetta to expand their library facilities.
- Institute a campaign plan, including grants and donations, to improve library facilities, services, and resources throughout LCLD. Work with city governments and community groups to best serve patron needs, and to assure that library accessibility, safety, comfort, and energy efficiency meet or exceed building standards.
- Improve spaces for programming, materials, and staff work.

Expand library services for young adults and adults

- Allocate more resources and space to young adult collections and services.
- Increase programming for young adults, focusing on STEAM, life skills, and other areas.
- Collaborate with local middle and high schools to build on curricular goals through programs like Teen Summer Reading.
- Develop creative opportunities for outreach and programming for young adults and adults.

Foster community relations

- Expand public information about library services and resources by using multiple platforms.
- Strengthen relationships with the Latah County Library Foundation and community-based Friends of the Library groups, and coordinate their financial support of LCLD library facilities, services, and resources.
- Continue working to make LCLD an employer of choice.

APPROVED 4/26/2022